

policy statement health & safety

Lend Lease

Incident & Injury Free Vision Statement

Lend Lease is committed to operating Incident & Injury Free wherever the Group has a presence. To achieve our Incident & Injury Free vision, it is crucial that we provide our people with the right tools to deliver safe outcomes via our safety management system.

Our approach to managing safety is driven by:

Committed and active leadership – As part of the safety leadership team, our leaders hold themselves and others to account to our Incident & Injury Free vision, values and behaviours and are encouraged to challenge the status quo to improve our risk control strategies.

Transparent safety management systems and standards – Global Minimum Requirements (GMRs) prescribe physical and operational safety standards for business activities, supported by localised means and methods guidelines on how to comply with those requirements.

Effective governance – Our online safety compliance reporting system is customised to identify major safety risk areas across our entire business activities. This data generates a snapshot of leading and lagging safety metrics that allow us to monitor safety performance, proactively manage risks and share lessons learned. Independent audits are conducted on projects across the business on a regular basis to assess compliance against these metrics.

Education and training – A safety training curriculum, including online 'Safety Passport' modules for employees, business partners and contractors ensures each employee and third party receives appropriate technical training to work safely. These programmes are designed to communicate, consult and involve employees and business partners in the ongoing improvement of our safety performance.

Rewards and consequence management – Safety specific roles and responsibilities are specified in all job descriptions clarifying accountabilities for safe outcomes.

Lend Lease is committed to applying the principles of Incident & Injury Free to all our day to day business activities. Accordingly, our safety management system will be continually monitored, audited and reviewed to ensure that it remains effective and aligned with the best practice nature of our business.



Steve McCann
CEO and Managing Director, Lend Lease Corporation
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